

MELIN PRIMARY SCHOOL POLICIES

STATUTORY POLICIES	Date adopted	Advisory Review date- 3-4 yrs Unless annual or updated by LA prior to
Additional Learning Needs Policy 2024	13.11.24	Autumn 2027
Admissions Policy 25/26	27.06.24	Annual
Anti Bullying Policy	13.11.24	Autumn 2027
Charging Policy	19.10.23	Autumn 2026
Complaints Procedure	13.03.24	Spring 2027
Curriculum Policy	13.11.24	Autumn 2027
Data Protection Policy	13.11.24	Autumn 2027
Equality Policy (Includes Strategic Equality Plan)	13.11.24	Autumn 2027
Health and Safety Policy / School Healthcare Policy	13.11.24	Autumn 2027
Teachers' Pay Policy 23-24	27.06.24	Annual
Performance Management	11.3.25	Annual
Pupil Discipline and Behaviour	13.03.24	Spring 2027
Safeguarding/Child Protection Policy (2024)	11.03.25	Annual
Sex and Relationship Education Policy	19.10.23	Autumn 2026
Staff Discipline, Conduct	13.11.24	Autumn 2027
Staff Capability	11.03.25	Spring 2028
Staff Grievance Procedure	14.3.23	Spring 2026
Recommended Non Statutory Policies		
Disposal Policy	14.03.23	Spring 2026
E-safety Policy	14.03.23	Autumn 2026
School Food and Fitness Policy	19.10.23	Autumn 2026
School Toilet Policy	19.10.23	Autumn 2026
School Uniform Policy	11.03.25	Spring 2028
Substance Misuse Policy	11.03.25	Autumn 2028

Sustainable Development Policy (ESDGC)	13.03.24	Spring 2027
Whistleblowing Policy	11.10.22	Autumn 2025

OTHER POLICIES	Date adopted	Review Date 3-4 years
Accessibility Plan	13.03.24	
Attendance Policy	11.03.25	
Bereavement Policy	13.11.24	
CCTV Policy	13.11.24	
Children who are Looked After	14.03.23	
Cluster Transition Policy	11.3.25	
Collective Worship Policy	14.03.23	
Domestic abuse in the workplace policy	11.10.22	
Drug and Alcohol misuse Policy	13.11.24	
Employee Rehabilitation Scheme	13.11.24	
English and literacy Policy	14.11.17	
Expressive Arts Policy	13.11.24	
Flexible retirement policy	14.03.23	
Gender reassignment Policy	11.03.25	
Handwriting Policy	13.11.24	
Health and Wellbeing policy	13.11.24	
Healthcare needs policy	14.03.23	
Homework Policy	14.03.23	
Humanities Policy	13.11.24	
Incident Reporting Policy	22.06.23	
Intimate Care Policy	14.03.23	
Information Security Policy	22.06.23	
Information Security Breach Policy	22.06.23	
Information Retention Schedule	03.07.19	
LA Service level agreements	19.10.23	
Language Literacy& communication policy	13.11.24	

Leave of absence regulations non teaching staff	22.06.23	
Leave of absence regulations teaching staff	22.06.23	
Live Streaming and Conference Policy	04.11.20	
Managing performance procedures	22.06.23	
MAT Policy	14.03.23	
Maths and Numeracy Policy	13.11.24	
Maximising attendance of staff in schools	22.06.23	
Online Safety Policy	16.03.22	
Personal and Social Education Policy	14.11.17	
Planning and Assessment Policy	13.11.24	
Positive Handling Policy	14.03.23	
Premises Management Policy	14.03.23	
Privacy Statement for governors – parents - pupils	13.11.24	
Redundancy and Redeployment (Feb 2023)	14.03.23	
Removable Media Policy	03.07.19	
Resolution of professional Differences Policy	11.03.25	
School adoption scheme	22.06.23	
Schools 'Early and Voluntary Redundancy Scheme (teaching staff)	03.04.19	
Schools 'Early and Voluntary Redundancy Scheme (Non- teaching staff)	03.04.19	
Science and Technology Policy	13.11.24	
Smoke Free Policy	22.06.23	
Social Media Policy	16.03.22	
Sun Protection Policy	11.10.22	
Traffic Management Policy	13.11.19	
Travel and Subsistence Policy	22.06.23	
Statutory Documents		
Annual Governors' report to parents	13.11.24	ANNUAL

